



NBI® General Adult Instrument.

Duration: Online 25min

This instrument is for adults and working professionals. Developing better relationships, making more dynamic contributions to the team, and making sound and relevant decisions are but a few of the advantages of understanding your own thinking profile. Making more accurate job and career choices or determining the correct subject or study selections could eventually lead to a more productive and fulfilled personal and professional life. Because the focus of this NBI™ profile is on thinking preferences, the result is not good or bad, right or wrong. The NBI™ provides a profile of thinking preference which is a descriptive, objective analysis of the individual's thinking choices, with no profile being better or worse than another. Why do we need two types of NBI® – one to focus on thinking preferences and the other to assess skills? A person could well prefer certain things without the ability to see them through. For example, it is possible that an individual could have a very strong preference for order, planning, and organization, but has never had the opportunity to develop the skills to plan and organize. On the other hand, it is possible that a person could have excellent skills to be a banker but has a very low preference for the processes associated with the job. This, of course, could lead to a lot of frustration! The individual would therefore not be able to sustain the passion and energy to stay happy and productive in the banking environment.

A person's brain is divided into four different thinking quadrants:

L1 – Analytical and factual.

L2 – Organized and detailed.

R1 – Strategic and unorthodox.

R2 – Interpersonal and sensitive.

Each of the four quadrants is further divided into two to give 8 distinct dimensions to a person's thinking preference.

The Brain Profile gives an indication of how you:

- act towards other people.
- do business.
- communicate with others.
- manage and lead others.

- relate to the world.
- problem solve.